



JOB PROFILE

Position Title Emerging Generations Leader [EGL]
[Youth and Young Adults Ministry]

Position Status 4 Days per week [0.8 FTE]

- **Rationale**

1Church Inc. is a dynamic church environment that incorporates two campuses (Mandurah Baptist Church and Lakelands Community Church) located in the Mandurah region. Our campuses enthusiastically conduct church and community ministries and are strongly focused on pastoral care, biblical teaching, discipleship, evangelism and community support. We are also committed to actively support our friends at Mandurah Baptist College, and have a strong involvement in the Lakelands and Greenfields communities.

The Emerging Generations Leader will be working in an energetic, vibrant and loving environment supported by robust, enthusiastic and friendly leaders, within a warm and welcoming church family. We support the notion of enjoying ministry while serving our great God. We promote a caring, learning and growing atmosphere, with the keen sense of lovingly and considerately taking everyone in the 1church family on our mission journey.

- **Role Description**

The EGL works as part of 1church's leadership ministry team and develops appropriate ministries for our Church's youth and young adults, and outreach to our local communities' youth and young adults. The position will be primarily to minister in and around the area of Lakelands, with the ability to create support networks in Greenfields and surrounding communities. The operational office of the ministry will be presently located at Mandurah Baptist Church on Pinjarra Road in Greenfields.

- **Proviso**

Both the area and the key focus are as anticipated in the short and medium term. However, this can change over time without change to the role and the expectation is that the incumbent would not have an objection accommodating these changes.

- **Key Responsibilities**

The EGL will fulfil the following functions:

1. Champion youth and young adult issues throughout 1church and the two campus communities.
2. Create and implement an effective ministry plan that provides
 - a. Effective discipleship oriented leadership to our youth and young adults leadership team.
 - b. Bible teaching and discipleship ministry to youth and young adults regularly through small group(s) and other means.
 - c. Plan and run weekly Youth programmes in Lakelands for the Church and community youth and young adults.

- d. Plan and run a Sunday night Youth Service at 1church Ministry Centre.
 - e. Plan, develop and conduct school youth programmes with primary and secondary school students, principally with Mandurah Baptist College, but also with other neighbouring schools in Lakelands and Greenfields.
 - f. Effective oversight of all youth and young adults' activities within 1church.
 - g. Effective connection and outreach strategies with the youth of our local communities.
3. Work with the other 1church staff in support of all 1church ministries.
 4. Ensure all activities are conducted according to Safe-Church Guidelines and Biblical principles.

- **Authority**

The EGL has the authority to:

1. Contribute to all decision-making issues regarding youth and young adults in the life of 1church.
2. Decide on the operational matters and training required that affect youth and young adult ministries.
3. Allocate resources within the youth and young adult ministries budget in consultation with Senior Pastor.
4. Appoint youth and young adults leaders in consultation with Senior Pastor and Campus Pastors.

- **Accountability**

The EGL is accountable to:

1. The Senior Pastor directly in regards to their responsibilities and performance.
2. The Campus Pastors, for fortnightly discussions, review, ministry direction and support.
3. The Senior Pastor, via monthly discussions, for overall 1church vision, direction, budget and support.
4. The Eldership, by way of a monthly written report, as stewards of the mission and vision of 1church.
5. The membership of 1church via a written report, once yearly as an annual review.

- **Salary**

The incumbent will be paid a market related salary based on the incumbent's qualifications and previous applicable experience. The successful candidate will receive a *written* job offer containing all the relevant information to enable the candidate to make an informed decision.

Note: Selection Criteria attached as Addendum 1

Addendum 1: Selection Criteria

- **Selection Criteria**

- *Essential*

- A convicted calling to serve God through 1church ministry in Mandurah, primarily in Lakelands, and also in Greenfields and surrounding areas.
- A deep Biblical faith and a practising Christian in accordance with Bible teachings.
- Demonstrated good character in daily life.
- Ability to work with a local Church in youth and young adult ministry, and support Church leaders, ministry teams and ancillary networks.
- A strong evangelical Christian faith, and agree with, and support, the vision and mission of 1church.
- Experience in discipleship of youth and young adults.
- Experience with, and a demonstrated ability in, organising people & events, specifically related to youth and young adults.
- Demonstrated ability to conduct sound Biblical teaching of youth and young adults, and in leading small groups.
- Ability to lead and develop youth and young adult teams.
- An understanding of the workings of schools and local community Youth programmes.
- Agreeable to join and participate at 1church Inc. as a committed member, *attending the Lakelands campus (Lakelands Community Church) Sunday morning services.*
- A Current drivers licence.
- A Working With Children's Check.
- A Federal Police Clearance of not more than 6 months old.

- *Desirable*

- Qualifications/training in youth and young adult ministry and work.
- Qualifications/training in theology or previous ministry.
- Previous experience of working within school environments.
- Experience with community outreach, community support and pastoral care for youth and young adults.
- Able to work alongside and lead an existing and dynamic youth and young adults leadership team.

- **Applications**

All applications will be considered confidential.

Information on the beliefs, values and activities of 1church and the two campuses can be found on the website: www.1church.net.au

To apply, please forward clearly marked: For Attention Chairman – 1Church Elders Board of Governance by

- **Email to** admin@1church.net.au
- **Or in person to** Chairman: 1Church Elders Board of Governance
1Church Incorporated
PO Box 327,
Mandurah. WA 6210

All applications must be in by: Thursday, 29th March 2018

All Applications must be accompanied by the following documentation:

- A current resume including 1 work and 2 character references
- A statement that addresses the selection criteria
- A faith statement (which will include your spiritual giftings)
- A statement on your desire to work with youth and young adults, and your calling to Youth and Young Adult ministry and your desire to work in the Lakelands and Greenfields region.
- Your vision for youth and young adults in the local church.

Selection for interviews will take place immediately for commencement to begin at 1st March 2018. All applicants will be advised of the process and status of their application.

1Church Incorporated

Physical Address

370 Pinjarra Rd, Greenfields WA 6210

Postal Address

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Phone

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Email

admin@1church.net.au